

EMPLOYEE EXPOSURE AND MEDICAL RECORDS

What Would Cosmo Do?



Cosmo knows his employee rights **Which BYU Employees Have Access?**



- A current or former employee may have been exposed to toxic substances or harmful physical agents.
- An employee who was assigned to work involving toxic substances or harmful physical agents.
- The legal representative of a deceased or legally incapacitated employee who may have been exposed to toxic substances or harmful physical agents.

Accessible in 3 Ways:

- 1** BYU may give employees a copy of the document
- 2** BYU may loan employees the document to copy it offsite
- 3** BYU may provide facilities for employees to copy the document

Available Records Include:



- Monitoring results of workplace air or measurements of toxic substances or harmful physical agents
- Biological monitoring results
- Safety data sheets (SDS)
- Medical and employment questionnaires or histories
- Results of medical examinations and laboratory tests
- Medical opinions, diagnoses, progress notes, and recommendations

BYU employees can request Exposure & Medical Records from Risk Management and safety by emailing safety@byu.edu

29 CFR 1910.1020



***Safety Is Everyone's
Responsibility***

BYU

Risk Management and Safety

RMB | 801-422-4468